

Member Benefits

When you're a Cascade Member, you get a team of experts and a complete range of services for meeting your compliance obligations, coaching and training for excellence, building employee productivity and engagement, and providing competitive pay and benefits – a value much greater than the cost of membership.

Core Benefits

AnswerSource

Call your toll-free helpline for quick and reliable answers to general employment-related questions. When you want to do the right thing in the right way for your people, rely on our people.

- Regulatory compliance answers
- Quick guidance on common workplace issues
- Sample forms, policies, and guidelines

Quick Pulse Employee Survey

With just three questions, this quick online survey helps you discover what matters most to your employees and what they feel is in most need of improvement.

Human Resource Practices Assessment

Receive a one-on-one assessment of your human resource practices to help you get and stay in compliance.

Leadership Engagement Essentials

Get one annual registration for this two-day program, delivering insightful strategies that promote consistent leadership practices.

- Better productivity
- Increased morale
- Great profitability
- Overall improved performance

PHR/SPHR/GPHR Recertification Credits

HR professionals within your organization who carry these designations can earn up to 12 free credits per recertification cycle in recognition of your Cascade membership.

SalaryTrends® Subscription

Fresh, local pay data for hiring well and evaluating market pay practices, 24/7. Enter your pay data online and get a complete annual subscription FREE.

- Data by employers for employers
- Diverse array of jobs and levels
- Local, regional, national data

Critical Compliance News and Workplace Information

Stay compliant through updates in our monthly newsletters and late breaking e-alerts, and keep informed by opting into our blog, *GreatWork!*, for workplace leadership knowledge.

Online Member-Only Area - A Wealth of Resources

- Sample forms, policies, and checklists
- Frequently asked HR questions and answers
- Federal and state law summaries

Preferred Rate Benefits

Preferred Training Rates

Keep your supervisors, managers and executives on track with essential training.

- Compliance topics
- Human resource & compensation
- Leadership & supervisory development

On-Site Training

Bring nearly any topic in Cascade's curriculum to your site, adapted to fit your organization's culture and goals. This allows for flexible scheduling, customized content, and maximizes training dollars.

Professional Consultation

Stay in compliance and on top of tough issues.

- Attendance & family leave
- Policy & benefit administration
- Discipline & discharge
- Affirmative action & EEO
- Pay practices & pay discrimination
- Performance improvement
- Harassment

Project Assistance

Perhaps it's time to revise your employee handbook, to update your affirmative action plan, or to write those long-awaited job descriptions. Or maybe you want to create a pay structure that's right for your organization and for retaining your top talent. Whatever the project, help is available.

Employee Benefit and Group Program Options

Qualifying members have access to a number of employee benefit and group program options.

- Medical, dental, life, & disability income
- 401(k) retirement plan

Partnered Programs

Take advantage of reputable resources at reduced rates through alliances established with outstanding providers.

- Safety & health services
- Payroll software
- Background screening
- Drug & alcohol testing
- Telemedicine service
- Employee assistance program
- Outplacement services