

**NATIONAL INFORMATION TECHNOLOGY AND ENGINEERING COMPENSATION SURVEY - 2009**

**255. Network Engineer, Senior**

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Data Effective: May 1st, 2009 + Insufficient Data	ANNUAL BASE SALARY						ANNUAL INCENTIVE COMPENSATION						ANNUAL TOTAL COMPENSATION					SALARY RANGES (Annual)				
	# of	Un-Wtd	Wtd.	(Median)			Cos. w/ Plan		Actual Bonuses				Un-Wtd	Wtd.	(Median)			# of	Average			
	Co. Emp.	Avg.	Avg.	25th %	50th %	75th %	#	%	# Co. Emp.	Avg. \$	% of Base	Avg.	Avg.	25th %	50th %	75th %	Co.	Min	Mid	Max		
<b>CENTRAL STATES</b>	9	23	\$	\$	\$	\$	4	44%	1	1	+	+	\$ ,928	\$ ,701	\$ ,334	\$ ,516	\$ ,869	6	\$ ,662	\$ ,092	\$ ,522	
<b>MISSOURI</b>	4	16	\$	\$	\$ ,639	\$ ,838	\$ ,369	3	+	1	1	+	+	\$ ,670	\$ ,737	\$ ,639	\$ ,838	\$ ,869	2	+	+	+
St. Louis	4	16	\$	\$	\$ ,639	\$ ,838	\$ ,369	3	+	1	1	+	+	\$ ,670	\$ ,737	\$ ,639	\$ ,838	\$ ,869	2	+	+	+
<b>MOUNTAIN STATES</b>	6	85	\$	\$	\$ ,780	\$ ,573	\$ ,606	4	67%	4	49	\$	5%	\$ ,277	\$ ,159	\$ ,819	\$ ,248	\$ ,496	6	\$ ,000	\$ ,458	\$ ,916
<b>PACIFIC NORTHWEST</b>	13	16	\$	\$	\$ ,400	\$ ,136	\$ ,604	7	54%	4	6	\$	11%	\$ ,102	\$ ,653	\$ ,286	\$ ,136	\$ ,604	7	\$ ,776	\$ ,278	\$ ,779
<b>WASHINGTON</b>	7	8	\$	\$	\$ ,268	\$ ,668	\$ ,566	4	57%	2	2	+	+	\$ ,446	\$ ,031	\$ ,711	\$ ,668	\$ ,302	4	\$ ,113	\$ ,368	\$ ,624
Greater Seattle	7	8	\$	\$	\$ ,268	\$ ,668	\$ ,566	4	57%	2	2	+	+	\$ ,446	\$ ,031	\$ ,711	\$ ,668	\$ ,302	4	\$ ,113	\$ ,368	\$ ,624
<b>OREGON</b>	5	7	\$	\$	\$ ,086	\$ ,000	\$ ,000	3	+	2	4	+	+	\$ ,560	\$ ,400	\$ ,686	\$ ,500	\$ ,000	2	+	+	+
Portland	5	7	\$	\$	\$ ,086	\$ ,000	\$ ,000	3	+	2	4	+	+	\$ ,560	\$ ,400	\$ ,686	\$ ,500	\$ ,000	2	+	+	+
<b>PACIFIC SOUTHWEST</b>	18	21	\$	\$	\$ ,510	\$ ,499	\$ ,528	7	39%	4	5	\$	10%	\$ ,356	\$ ,691	\$ ,510	\$ ,962	\$ ,150	6	\$ ,790	\$ ,297	\$ ,805
<b>CALIFORNIA</b>	18	21	\$	\$	\$ ,510	\$ ,499	\$ ,528	7	39%	4	5	\$	10%	\$ ,356	\$ ,691	\$ ,510	\$ ,962	\$ ,150	6	\$ ,790	\$ ,297	\$ ,805
Southern California	17	20	\$	\$	\$ ,000	\$ ,997	\$ ,112	7	41%	4	5	\$	10%	\$ ,083	\$ ,526	\$ ,000	\$ ,812	\$ ,200	5	\$ ,947	\$ ,817	\$ ,686
<b>Annual - 2009 U.S. Avg.</b>	95	230	\$	\$	\$ ,175	\$ ,985	\$ ,272	40	42%	26	78	\$	9%	\$ ,469	\$ ,487	\$ ,503	\$ ,000	\$ ,750	53	\$ ,857	\$ ,736	\$ ,614
<b>Change - 2008 U.S. Avg.</b>	121	454	\$	\$	\$ ,375	\$ ,539	\$ ,392	62	51%	39	101	\$	10%	\$ ,214	\$ ,554	\$ ,324	\$ ,040	\$ ,473	70	\$ ,537	\$ ,631	\$ ,725
<b>Annual % Change</b>			0.5%	14.0%	-0.3%	3.2%	1.0%							-0.9%	13.9%	-1.2%	2.5%	-1.9%		-1.1%	-1.2%	-1.2%