

2009/2010 Pay Trends Survey – Regional Report

Listing of Respondents by Area

Portland Area

AAA Oregon/Idaho	Contech Construction Products Inc.	HemCon Medical Technologies, Inc
Acumed LLC	Courtyard Properties	House of Antique Hardware
Ajinomoto Frozen Foods USA	Cranston Machinery	HSA (Heraeus Shin-Etsu America)
Alvord-Taylor Independent Living Services	Crimson Trace Corp	Hydro Tech Fire Protection, Inc.
American Machine & Gear	Cummins Northwest LLC	IGI
American Precision Industries	Dave Hunter Company, Inc.	IMR KHA - Portland
Anthro Corporation	Deschutes Public Library	Indepak Inc.
Archers Precision Inc.	Dyno Nobel Inc	Industrial Machine Services
Audio Precision, Inc	E E Schenck Co	Integrity Logistics
Batzer Inc.	Eaton Hyd.	IP Fabrics, Inc
Benchmade Knife Company	ECONorthwest	Jenning McCall Center
Bend Area Habitat for Humanity	Emerson Hardwood Co	JL Industries Inc
Boyd Coffee Company	Engineered Machinery Inc.	Johnstone Supply, Inc
Boys & Girls Aid	Enoch Manufacturing Co.	K&F Coffee Co.
Bridgetown Coffee	Epson Portland Inc.	Key Knife, Inc.
Bullseye Glass Co.	ES&A Sign & Awning	King Retail Solutions
Cadet Manufacturing	Essential Wholesale	Landa Northwest, Inc.
Canby Telcom	EVRAZ Inc. NA	Layton Home Fashions Inc
Carco Industries Inc	Farmers Cooperative Creamery	Lemelson Winery LLC
CareOregon	FMI Truck Sales & Service	Marathon Coach, Inc.
Carestream Health, Inc.	Fought & Company	Mascott Equipment
Cascade Coil Drapery, Inc.	Fulton Provision Company	Masons Supply Co
Catlin Gabel School	Gaylord Industries	MBL Group, LLC
Christian Copyright Licensing, Int'l.	GEICO Insurance	McCormack Coil Co Inc
City of Oregon City	Glass Alchemy, Ltd.	MDC Research
ClearEdge Power	Global Creations	Medisess
Collins Companies/Lakeview	Golden Temple of Oregon LLC	Melvin Mark Companies
Columbia Industries LLC	Graphic Arts Center Publishing Co.	Merchants Exchange of Portland
Columbia River Carbonates	Gresham Sanitary Service	Metro Print
Consolidated Metco Inc	Hampton Affiliates	Metropolitan Pediatrics

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Listing of Respondents (*continued . . .*)

Millennium Graphics	Prographics Services Inc	Triax Metal Products, Inc.
Miller Paint Company	Pro-Tech Industries, Inc.	Trimac Panel Products
Minuteman Press - Gresham	Pull-It Corporation	Tualatin Sleep Products
Mount Trailer Company	RAMS Specialized Security Service, Inc.	Tuality Healthcare
Multnomah Athletic Club	Rejuvenation Inc.	Ulven Forging Inc
NACM Oregon	RR Donnelley	US Natural Resources
Norlift of Oregon, Inc	Sabroso Company	Valley Rolling Corp
Norpac Foods, Inc	SAIF Corporation	Valmont Coatings/Pacific States Galvanizing
Northwest Machine Works	Salem Academy	Vancouver Iron & Steel
Northwest Power and Conservation Council	Sandvik Medical Solutions	Vanguard EMS
Northwest Spring & Mfg Co, Inc.	Sapa Profiles, Inc.	VATA Inc.
ODS	Scientific Research Co.	Village Manor
OMIC USA Inc.	Shikosha Dental Lab, Inc.	Warn Industries
Oregon Freeze Dry, Inc.	Simple IP Law, P.C.	Weaver Technologies
Oregon Housing & Associated Services, Inc	Simplex Manufacturing Co	Wellsource, Inc.
Oregon School of Massage	Skutt	West Coast Bank
Oregon Screw Machine Products, Inc.	Spar-Tek Industries, Inc	West Coast Paper Company
Owens Corning	Stack Metallurgical Services Inc	Western Datapro
Owens Corning, Inc.-Gresham Production Facility	Stanley Hydraulic Tools	Wilco Farmers
P & A Metal Fab	Sumitomo Electric Semiconductor Materials Inc.	Willamette Pattern
Pacific Air Switch Corp	Sunset Manufacturing Company	Women's Healthcare Associates, LLC
Package Containers Inc.	T & A Supply Co	Yakima Products, Inc.
Parker Hannifin	TCI America	Yakima Valley Farm Workers Clinic
Parker Hannifin Custom Cylinder Operations	THARCO	YoCream International
Portfolio Financial Servicing Company	The Vancouver Clinic	ZRT Laboratory
Portland Pattern, Inc	Tidland Corporation	
Princeton Property Management, Inc	Tokai Carbon USA, Inc.	

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Listing of Respondents (*continued . . .*)

Willamette Valley Area

AAA Oregon/Idaho	Hanard Machine Inc.	Oregon Housing & Associated Services, Inc
Agape Computing	Harvest House Publishers	Oregon Imaging Centers
Aggregate Machinery, Inc.	Harvey and Price Company	Oregon Refuse and Recycling Assn
Agriweld Inc.	International Society for Technology in Education	Oregon School of Massage
Allann Brothers Coffee Co., Inc	Johnson Crushers International (JCI)	Oregon Stamp Impressions
Alvord-Taylor Independent Living Services	King Retail Solutions	Organically Grown Company
AM Equipment	Kramer Vineyards	Pacific Institutes for Research
ATI Wah Chang	La-Z-Boy Furniture Galleries	Pacific Pure-Aid co. dba Givaudan
B & B Automotive Inc	LifeSource Natural Foods	Panther Printing Inc
Bend Area Habitat for Humanity	Linn Benton Tractor Company	Parker Hannifin /Custom Cylinder Operations
Bourland Printing	Looking Glass Youth & Family Services, Inc.	PeaceHealth - Oregon Region
Cascade Employers Association	Mascott Equipment Co	Pennington Seed Inc
Cascade Express	Masons Supply Co	Peterson Pacific Corp.
Cascade Health Solutions	MEDP	PPG Industries Inc.
Chateau Lorane Winery	Meduri Farms, Inc.	PPM Technologies
Cherry City Metals	Mennonite Village	Precision Prefinishing Inc
Climax Portable Machine Tools	Mid Valley Metals, LLC	Princeton Property Management, Inc
Cummins Northwest LLC	Miller Paint Company	RAMS Specialized Security Service, Inc.
Dallas Glass	Minuteman Press - Gresham	SAIF Corporation
Earth Science Products	Newberg Ford Mercury	Salem Area Mass Transit District
ECONorthwest	Norlift of Oregon, Inc	Sanipac Inc
ENTEK International	Norpac Foods, Inc	SCTC-Stayton Cooperative Telephone Company
ES&A Sign & Awning	Northwest Machine Works	Selmet, Inc.
First Pacific Corporation	Northwest Pathology Services, LLC	Skyline Sales Inc
FOOD for Lane County	ODS	Slocum Orthopedics
Freelin-Wade Company	Oregon Center for Applied Science	Soft Star Shoes
Garten Services Inc.	Oregon Cherry Growers, Inc.	SureCrop Farm Service
Glass Alchemy, Ltd.	Oregon Farm Bureau Federation	Swanson Group
Golden Temple of Oregon LLC	Oregon Housing & Associated Services, Inc	Tec Laboratories Inc
Hampton Affiliates		The Math Learning Center

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Listing of Respondents (*continued . . .*)

The Register - Guard
Timber Products Company
TimeMark Incorporated
Trimble Navigation
Truax Corporation
Truss-T-Structures
Ulven Forging Inc

Ulven Forging Inc
Valley Equipment Company, Inc.
Valley Recycling and Disposal, Inc
Valley Rolling Corp
West Coast Bank
West Coast Paper Company
West Coast Washers

Western Beverage LLC
Wilco Farmers
William D Bateman, DMD
Woodburn Company Stores
Yamasa Corporation USA

Surrounding Areas

AAA Oregon/Idaho
Aggregate Machinery, Inc.
Allann Brothers Coffee Co., Inc
Alvord-Taylor Independent Living Services
Ameritech Machine Mfg., Inc.
Ascentron
Beaver State Plastics
Bend Area Habitat for Humanity
Bend Garbage & Recycling
Bend Broadband
Black Butte Ranch Corporation
C & D Lumber Company
Collins Products
Contact Industries
Douglas County Farmers Co-op
Fire Mountain Gems and Beads
Food Front Cooperative Grocery
Freeman Rock, Inc.
Glass Alchemy, Ltd.
Great Harvest Bread Co.

Hallco Industries, Inc.
Hampton Affiliates
Herb Pharm
Icefire Glassworks
ICWUSA.com Inc.
Kathrein Inc., Scala Division
Kauffman Wood, LLC
Mascott Equipment Co
Medford Truss Company
MEDISS
Microsemi Power Products Group
Mid Oregon Credit Union
Miller Paint Company
Musician's Friend
Norlift of Oregon, Inc
Norpac Foods, Inc
Northwest Machine Works
ODS
Oregon Cherry Growers, Inc.
Oregon Coast Aquarium, Inc.

Oregon Farm Bureau Federation
Oregon Refuse and Recycling Assn
Princeton Property Management, Inc
Professional Tool Manufacturing, LLC
RAMS Specialized Security Service, Inc.
Rogue Waste Systems
Sabroso Company
SAIF Corporation
Simpson & Associates, Inc
Smokehouse Products LLC
Swanson Group
The ANZAC Biscuit Company
Timber Products Company
Truax Corporation
Ushio America, Inc.
Valley Rolling Corp
Wagner Electronic Products, Inc
West Coast Bank
West Coast Paper Company