

2009/2010 Pay Trends Survey - Regional Report

Average Pay Increases by Geographic Area - Excluding Zeros & Negatives

Industry Segment	Actual Increases - 2008/2009						Projected Increases - 2009/2010					
	PMMS Union Totals					Non- Union Totals	PMMS Union Totals					Non- Union Totals
		PMMS -NU	OCT	SMP	Exec			PMMS -NU	OCT	SMP	Exec	

All Oregon & SW Washington

Manufacturing	%	%	%	%	%	%	%	%	%	%	%	%
Responses	11	63	53	57	29	6	45	43	43	28	%	
Non-Manufacturing	%	%	%	%	%	%	%	%	%	%	%	%
Responses	24	71	109	94	69	21	64	98	92	56	%	
Public Sector	**	**	%	%	%	**	**	%	%	**	%	
Responses	1	1	5	4	3	1	0	4	3	2	%	
All Segments Combined	%	%	%	%	%	%	%	%	%	%	%	
Responses	36	135	167	155	101	28	109	145	138	86	%	

Portland Metro

Manufacturing	%	%	%	%	%	%	%	%	%	%	%
Responses	8	41	37	40	19	5	29	29	32	18	%
Non-Manufacturing	%	%	%	%	%	%	%	%	%	%	%
Responses	11	27	45	39	28	11	28	39	38	19	%
Public Sector	**	**	%	%	%	**	**	%	%	**	%
Responses	1	1	4	4	3	1	0	3	3	2	%
All Segments Combined	%	%	%	%	%	%	%	%	%	%	%
Responses	20	69	86	83	50	17	57	71	73	39	%