



2022

# National Wage & Salary Survey

Cascade Employers Association

[cascadeemployers.com](http://cascadeemployers.com)

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*The National Network for Local Workplace Solutions*

# 2022 National Wage & Salary Survey

An Employer Associations of America (EAA) sponsored survey, coordinated by MRA – The Management Association in cooperation with employer associations nationwide.

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## CONFIDENTIAL SURVEY REPORT

This survey is provided with the understanding that the information will:

- Remain strictly confidential
- Be restricted to authorized personnel only
- Not be used in collective bargaining or grievance proceedings
- Protect, completely, organizational identity



*The National Network for Local Workplace Solutions*

## NATIONAL SURVEYS PRODUCED BY THE EAA INCLUDE:

- National Business Trends Survey
- National Executive Compensation Survey
- National IT & Engineering Compensation Survey
- National Policies & Practices
- National Sales Compensation Survey
- National Wage & Salary Survey

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# **Section One: Survey Information**

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## SURVEY INFORMATION



**January 1, 2022**  
Data Aged



**December 2021**  
Data Published



**151**  
Benchmark Jobs



**18**  
Participating  
Employer  
Associations



**151,189**  
Employee Rates  
Reported

The annual National Wage & Salary Survey provides compensation data compiled from the numerous local surveys conducted by participating members of the Employer Associations of America. The survey brings you data of 18 participating employer associations across the country in a national report for 151 benchmark jobs. These associations' members report specific, up-to-date data relating to over 150,000 employees nationwide.

Local data from surveys conducted by each of the participating associations are compiled for the selected jobs. To ensure reporting of comparable data for positions throughout the U.S., participating associations only report jobs that use the standardized job descriptions. All survey data for this 2022 report were aged to January 2022, using appropriate adjustments for each geographic area.

Please note that this survey is just a sample of data collected by employer associations throughout the country representing a wide variety of jobs and industries. Should you need compensation data on a specific geographic location or on positions not reported here, please contact the local association that provided your copy of this report. You can find your local association's web address and phone number on the front cover.

## THANK YOU!

Thank you to all survey participants, who submitted data and worked with the hosting association to ensure correct and complete data. Your participation is vital to maintaining the strength and integrity of the Employer Associations of America surveys.